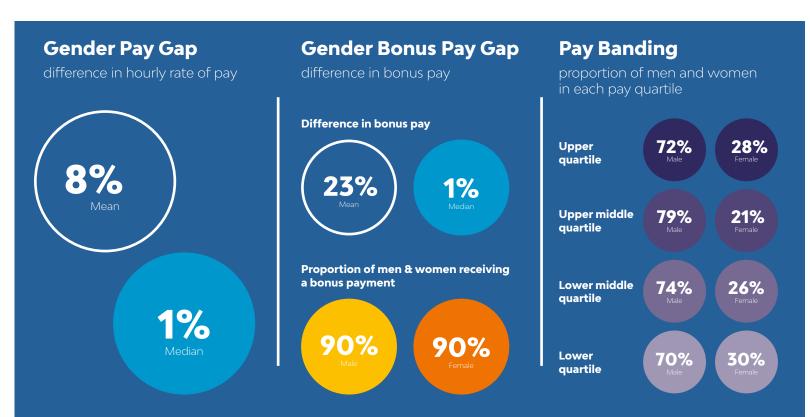




Gender make-up of our company Male Female

74% 26%



Remarks

The company's overall workforce profile has a higher number of male than female members, which is typical within the industry. The company has been and remains committed to ensuring that all employees are treated equally at work, with access to the same opportunities for career development, reward and recognition regardless of gender.

I confirm the data reported is accurate and in accordance with The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.



Leo Yu Finance Director